



HAMMERSTEIN

— CONSTRUCTION CC —

QUALITY | CRAFTSMANSHIP | SUSTAINABILITY | INTEGRITY

Saar Porteus

+264 81 128 2797

saar@hammerstein.na

COMPANY INFORMATION

Registered Name:

Hammerstein Construction CC

Registration Number:

CC/2007/2037

VAT Number:

0449622015

Year Established:

2007

Business Address:

16 Lotz st, Klein Windhoek, Windhoek, Namibia

Postal Address:

PO Box 86391, Eros, Windhoek

Telephone:

+264 81 128 2797

Email:

saar@hammerstein.na

Website:

www.construction.hammerstein.na

Managing Member:

Saar Porteus

COMPANY OVERVIEW

Hammerstein Construction CC is a professional construction company specializing in the design, construction, and delivery of high-quality hospitality facilities, accommodation developments, and infrastructure projects, amongst others. Since its establishment in 2007, the company has earned a strong reputation for delivering exceptional workmanship while completing projects safely, on schedule, within budget, and to the highest quality standards.

Our experienced management team and skilled workforce are committed to providing innovative construction solutions that meet client expectations while maintaining strict compliance with safety, environmental, and quality standards.

OUR VISION

To be the leading construction company recognized for excellence, innovation, integrity, and sustainable development.

OUR MISSION

Our mission is to deliver exceptional construction services by:

- Building long-term relationships with clients.
- Delivering projects on schedule and within budget.
- Maintaining the highest standards of quality.
- Promoting health, safety, and environmental responsibility.
- Investing in employee development and modern construction technologies.

OUR VALUES

- Integrity
- Quality
- Safety
- Professionalism
- Accountability
- Innovation
- Teamwork
- Customer Satisfaction
- Sustainability and environmental integrity

SERVICES

Building Construction

- Residential housing
- Luxury homes
- Apartment complexes
- Office buildings
- Schools
- Clinics
- Hotels and lodges

Civil Engineering

- Roads
- Bridges
- Earthworks
- Drainage systems
- Stormwater infrastructure
- Culverts
- Concrete works

Infrastructure Development

- Water reticulation
- Sewer reticulation
- Bulk earthworks
- Site preparation
- Utility installation

Renovations & Maintenance

- Building renovations
- Office refurbishments
- Roofing
- Painting

- Plumbing
- Electrical upgrades
- Flooring
- Ceiling installation

Specialized Construction

- Steel structures
- Warehouses
- Industrial buildings
- Boundary walls
- Paving
- Swimming pools
- Retaining walls

HEALTH, SAFETY & ENVIRONMENT

Safety is integrated into every stage of our operations. We are committed to:

- Zero-harm workplace practices
- Compliance with national health and safety regulations
- Regular employee safety training
- Risk assessments before project commencement
- Use of appropriate personal protective equipment (PPE)
- Environmental protection and waste management

Environmental Management for Construction Sites

1. Environmental Impact Assessment (EIA)

- **Objective:** Identify potential environmental impacts before the construction begins.
- **Process:** Conduct surveys and studies to evaluate the environmental baseline conditions and predict the potential impacts on air, water, soil, noise, and biodiversity.

2. Development of an Environmental Management Plan (EMP)

- **Purpose:** Outline specific measures to mitigate identified environmental impacts.
- **Components: Site Assessment:** Analysis of the site to determine sensitive areas.
- **Legal Compliance:** Ensuring the project complies with local, national, and international environmental regulations.
- **Mitigation Measures:** Strategies to minimize or eliminate negative environmental impacts.
- **Monitoring and Reporting:** Regular monitoring of environmental performance and reporting to stakeholders.

3. Waste Management

- **Objective:** Minimize waste generation and promote recycling and reuse.
- **Practices:** Segregation of waste on-site (e.g., construction debris, hazardous waste). Use of recycling facilities for materials like concrete, wood, and metal. Proper disposal of hazardous materials.

4. Water Management

- **Objective:** Prevent pollution and manage water resources effectively.
- **Practices:** Implement sediment and erosion control measures. Proper management of stormwater runoff. Recycling and reusing water on-site where possible.

5. Air Quality Management

- **Objective:** Reduce emissions and dust generation.
- **Practices:** Use of dust suppression techniques, such as water spraying. Ensuring machinery and vehicles are well-maintained to reduce emissions. Monitoring air quality regularly.

6. Noise and Vibration Control

- **Objective:** Minimize noise pollution and vibration impacts on the surrounding environment.
- **Practices:** Use of noise barriers and soundproofing where necessary. Limiting construction activities to certain hours to minimize disturbance. Regular maintenance of equipment to reduce noise and vibration.

7. Biodiversity Conservation

- **Objective:** Protect local flora and fauna.
- **Practices:** Minimizing land disturbance and preserving existing vegetation. Creating buffer zones around sensitive habitats. Relocating wildlife when necessary.

8. Sustainable Resource Use

- **Objective:** Promote the efficient use of resources.
- **Practices:** Using sustainable materials and construction techniques. Reducing energy consumption through energy-efficient equipment. Implementing resource-efficient construction practices.

9. Emergency Preparedness and Response

- **Objective:** Prepare for and manage environmental emergencies.
- **Components:** Spill response plans for hazardous materials.
- **Fire** prevention and control strategies.
- **Training** staff in emergency procedures.

10. Stakeholder Engagement and Communication

- **Objective:** Involve and inform stakeholders about environmental management practices.
- **Practices:** Regular updates to the community and relevant authorities. Addressing concerns and feedback from stakeholders. Transparent reporting on environmental performance.

11. Continuous Improvement

- **Objective:** Enhance environmental management over time.
- **Practices:** Regular reviews and audits of the Environmental Management Plan. Updating practices based on new technologies and regulations. Encouraging innovation and best practices in environmental management.

Effective environmental management planning in construction sites requires careful planning, continuous monitoring, and a commitment to sustainable practices. By implementing a comprehensive EMP, construction projects can significantly reduce their environmental footprint while complying with regulatory requirements.

QUALITY POLICY

Our quality management system ensures:

- Compliance with engineering specifications
- Compliance with environmental requirements
- Quality control inspections
- Client satisfaction
- Continuous improvement
- Professional workmanship
- Timely project delivery

ORGANIZATIONAL STRUCTURE

Hammerstein Construction CC operates with a flat management structure that promotes collaboration, accessibility, and effective communication across all levels of the organization. Senior management remains actively involved in the day-to-day operations of the business, working alongside teams from project managers and supervisors to skilled tradespeople and general labourers.

We embrace an open-door policy that encourages the free exchange of knowledge, skills, and ideas throughout the company. This collaborative approach fosters teamwork, supports continuous learning, enables informed decision-making, and ensures that every employee has the opportunity to contribute to the successful delivery of our projects.

EQUIPMENT & PLANT

Example:

- Excavators
- TLBs
- Rollers
- Concrete mixers
- Tipper trucks

- Water bowsers
- Scaffolding
- Generators
- Welding equipment
- Power tools

CORE COMPETENCIES

- Remote Location Infrastructure and Building Project Construction and Management
- General Building Construction
- Turnkey Construction
- Design & Build Projects
- Project Management
- Cost Estimation
- Procurement Management
- Contract Administration
- Infrastructure Development
- Maintenance Contracts

PROJECTS

Desert Hills Lodge (www.daosa.com.na)

Client: Green Property Investments Pty Ltd

Location: Sesriem, Namibia, Namib Desert

Contract Value: N\$ 27 000 000.00

Duration: 24 Months

Scope of Work: Design and Construct a luxury 20 bedroom lodge including all infrastructure development and services.

Completion Date: December 2019



We Kebi Safari Lodge (www.daosa.com.na)

Client: Self

Location: C19, Maltahohe district, Namibia

Contract Value: N\$ 18 000 000.00

Duration: 36 Months

Scope of Work: Design and Construct a luxury 14 bedroom lodge including all infrastructure development and services.

Completion Date: June 2020



Etosha Omusati Lodge

Client: Green Property Investments Pty Ltd

Location: C38 Outjo, Namibia

Contract Value: 32 000 000.00

Duration: 30 months

Scope of Work: Renovate and add to a very old and dilapidated existing lodge acquired by the client to a finished lodge with 30 rooms, all services and infrastructure.

Completion Date: April 2024



Desert Hills Glamping Camp

Client: Namibia Tracks and Trails

Location: Sesriem, Namibia

Contract Value: N\$ 12 000 000

Duration: 6 months

Scope of Work: Design and Construct a luxury 20 bedroom lodge including all infrastructure development and services.

Completion Date: June 2018



ProNamib Community Centre, Maltahohe

Client: ProNamib Nature Conservation

Location: Sesriem, Namibia

Contract Value: N\$ 2 100 000.00

Duration: 6 months

Scope of Work: Design and Renovate an existing building to house the ProNamib Community Centre, Training Centre, Junior Library and Internet Café.

Completion Date: September 2024



CLIENTS

- Green Property Investments Pty Ltd
- Namib HydroSearch
- ProNamib Nature Reserve
- NamibRand Nature Reserve
- Neuhoff Reserve
- GIS Namibia

COMPLIANCE

The company complies with all applicable Namibian statutory and regulatory requirements, including:

- Company registration
- Tax registration
- VAT registration
- Workers' compensation
- Health and safety legislation
- Environmental regulations
- Labour legislation

WHY CHOOSE US?

- Experienced management team
- Extensive experience in remote location project development and fulfillment
- Skilled workforce
- Competitive pricing
- Proven track record
- Quality workmanship
- Reliable project delivery
- Strong safety culture

- Modern equipment
- Financial stability
- Excellent customer service

REFERENCES

Client

Company: ProNamib Nature Reserve
 Contact Person: Murray Tindall
 Telephone: +264 81 124 1798
 Email: murray@pronamib.org
 Project: Various

Client

Company: Green Poroperty Investments Pty Ltd
 Contact Person: Serenzia Van Der Merwe
 Telephone: +264 81 363 6371
 Email: serenzia@hammersteinafrica.com
 Project: Various

Client

Company: Namib HydroSearch
 Contact Person: Alan Simmonds
 Telephone: +264 81 129 1285
 Email: alan@geonamibia.com
 Project: Various

"We Build with Quality, Integrity, and Sustainability."